



Early Childhood Educator

Makonsag is embarking on a Journey Together with the Indigenous Community to develop and offer a full day, culturally based, licensed early learning and care for 49 children including infants, toddlers and preschoolers. This will be a land-based program for learning Indigenous traditions, values and principles - protecting the land and respect for life. There will be an onsite cook serving traditional foods and the program will be in a newly renovated building located on Courtwood Ave., off Woodward and Maitland.

Would you like to work in a community that fosters the holistic growth of indigenous children? Do you have experience in the indigenous community, identify as an Indigenous person, have an interest in learning more about the indigenous culture? Makonsag, a licensed childcare centre, is expanding services in Ottawa. We are looking for multiple Early Childhood Educators to join our growing team! As an Early Childhood Educator, you will provide nurturing care and early childhood education to meet the needs of children in a group setting (infants, toddlers, preschoolers in 3 program rooms) in partnership with parents, colleagues and community professionals.

Available from: September 3rd, 2019 (the program will be opening December 2019)
Salary: \$22.50 to \$27.07 per hour
Hours: 35 hours per week
Location: Courtwood Avenue
Closing date: August 16th, 2019
Apply: E-mail: hr@makonsag.ca

Please note Andrew Fleck Children's Services has been engaged to provide the recruitment services for this position on behalf of Makonsag. Please forward all applications to: hr@makonsag.ca.

(PLEASE INDICATE MAKONSAG EARLY CHILDHOOD EDUCATOR IN THE SUBJECT LINE OF YOUR EMAIL APPLICATION AND YOUR PREFERRED AGE GROUP e.g. INFANT, TODDLER, PRESCHOOL)

Benefits of Working at Makonsag

- ✓ Work directly in your community with Indigenous children
- ✓ Continuous opportunities for professional growth, including a robust initial orientation: introduction to traditional knowledge, cultural awareness and safety, the Child and Nature Forest Practitioner certification, visits to other indigenous programs and much more
- ✓ Celebrate cultural teachings and incorporate in program curriculum
- ✓ Exciting professional development opportunities in Ottawa, Ontario and throughout Canada!
- ✓ Cultural connections with other Indigenous ECEs and Early Learning community
- ✓ Competitive salary and benefits
- ✓ Opportunities to participate in other projects, community outreach and educational environments

In this role you will...

- Demonstrate knowledge on early learning theories and strategies that support development and positive interactions with children and families
- Develop program planning that reflects 'How Does Learning Happen?' pedagogy
- Provide supervision of the children and implement program plans on a daily basis
- Plan, develop, and implement an inclusive, stimulating early learning program in an indigenous cultural environment
- Provide a welcoming and nurturing environment in the classroom by engaging in supportive and respectful interactions with children
- Attend to the physical needs of children; instruct and assist in developing self-help skills such as washing, dressing, toileting and eating; attend to diapering needs
- Maintain a healthy and safe environment as per Makonsag policies and procedures, and Ministry requirements
- Attend meetings and/or professional development sessions as required
- Promote an atmosphere of caring, sharing, honesty and respect.
- Other duties as required

To qualify for this role you have...

- ✓ Degree or diploma in Early Childhood Education
- ✓ Registered and in good standing with the College of Early Childhood Educators
- ✓ Standard First Aid, including infant and child CPR
- ✓ Police record check (vulnerable sector) completed in the last 6 months
- ✓ Proof of Immunization (completed at least two [2] weeks before the start of employment), unless seeking exemption.
- ✓ Evidence of a recent physical exam by a licensed medical professional
- ✓ 2+ years demonstrated experience working in child care environment
- ✓ Knowledge of Indigenous culture and traditions
- ✓ Knowledge of and sensitivity to the needs of indigenous children and families
- ✓ Experience and working knowledge of 'How Does Learning Happen?' pedagogy and the Child Care and Early Years Act
- ✓ Proven ability to work in a collaborative team environment and communicate openly with team members, management and families
- ✓ Strong verbal and written communication skills, Indigenous language is an asset

Indigenous candidates are encouraged to self- identify. We thank all who apply for this position. Only those applicants selected for an interview will be contacted. Should the applicant require any accommodations during the application process please notify Human Resources as per the Accessibility for Ontarians with Disabilities Act.

Thanks to Journey Together funding through the City of Ottawa/Province of Ontario. Makonsag wishes to recognize the Ministry of Education's role in funding this Indigenous-led Child Care Program Initiative and the support of the City of Ottawa through the process, as the Consolidated Municipal Service Manager (CMSM) for the City of Ottawa.

APPLY TODAY!